

MSPO POLICY (Malaysian Sustainable Palm Oil)

Our Management is fully committed to ensuring the sustainability of our palm oil operations by effectively implementing the Malaysian Sustainable Palm Oil (MSPO) standards. We shall provide resources and support, including the establishment of a responsible committee to monitor, review effectiveness, and drive continual improvement of the MSPO system.

We also aim to engage all stakeholders—internal and external—so that the importance and purpose of MSPO certification are clearly understood and actively supported.

Our MSPO commitment is based on the following seven core principles:

1. Management Commitment and Responsibility

We are fully committed to upholding the principles of responsible management as part of our dedication to sustainability and compliance with the **MSPO MS 2530-4-3:2022** standard. Our top management shall demonstrate leadership and commitment in sustainability practices, establish clear responsibilities, and set measurable objectives to drive performance improvements.

2. Transparency

We are committed to transparent and ethical practices in all our business operations. This includes open communication with stakeholders, transparent decision-making processes, and timely sharing of relevant information related to sustainability, certifications, and operational matters.

3. Compliance with Legal Requirements

We ensure full compliance with applicable local, national, and international laws and regulations governing the palm oil industry. This includes environmental laws, labour standards, land use rights, and other legal obligations.

4. Social Responsibility, Health, Safety, and Employment Conditions

We promote fair and safe working conditions, respect human rights, and ensure the well-being of all employees, contractors, and local communities. Health and safety practices are integral to our daily operations, and we actively support social development initiatives within the communities where we operate.

5. Environmental Impact, and Adoption of New Information and Technologies

We are dedicated to minimizing our environmental footprint through responsible practices such as reducing greenhouse gas emissions, conserving biodiversity, and managing waste and water efficiently. We also embrace new technologies and up-to-date information to enhance environmental sustainability and operational efficiency.

6. Best Practices

We strive to implement industry best practices across all aspects of our trading operations, including storage and handling of palm oil products. We are committed to maintaining high standards in product quality, traceability, and supply chain integrity. Continuous training and knowledge sharing among employees and stakeholders are essential to ensure compliance, improve efficiency, and uphold sustainability standards throughout our trading processes.

We are committed to the **continual improvement** of our MSPO system by consistently reviewing our procedures, policies, and performance. Through active stakeholder engagement, regular internal audits, and effective feedback mechanisms, we work to identify areas for enhancement and implement timely corrective actions to strengthen our sustainability practices.